

# Mayor's Performance Report

## Boston Police Department

Quarter 1, Fiscal Year 2009

July 1, 2008 – September 30, 2008



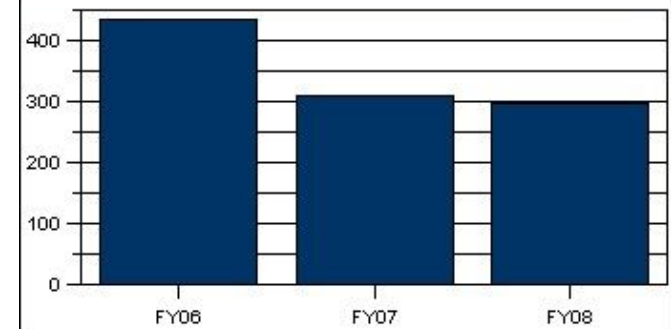
Thomas M. Menino, Mayor

## Performance Data

### Key Performance Indicators

	FY06	FY07	FY08	FY09		
	Jun	Jun	Jun	Sep		
	YTD Result	YTD Result	YTD Result	YTD Result	YTD Target	Status
Homicides(All Districts)	81	70	63	17	17	Green
Shootings (All Districts)	433	309	296	111	103	Yellow
Shootings - Fatal(All Districts)	62	52	48	13	13	Green
Shootings - Non Fatal(All Districts)	371	257	248	98	90	Yellow
Part 1 Crime Clearance Rate	18	19	20	--	22	Green
Part 1 Crimes - Total	33,319	32,249	29,352	8,107	7,851	Yellow
Part 1 Crimes - Property(All Districts)	25,475	25,046	22,831	6,251	6,187	Yellow
Part 1 Crimes - Violent(All Districts)	7,844	7,203	6,521	1,856	1,664	Red
Priority 1 Response time - Receipt to Arrival(All Districts)	8.00	7.36	7.24	7.00	8.00	Green

### Shootings (All Districts)



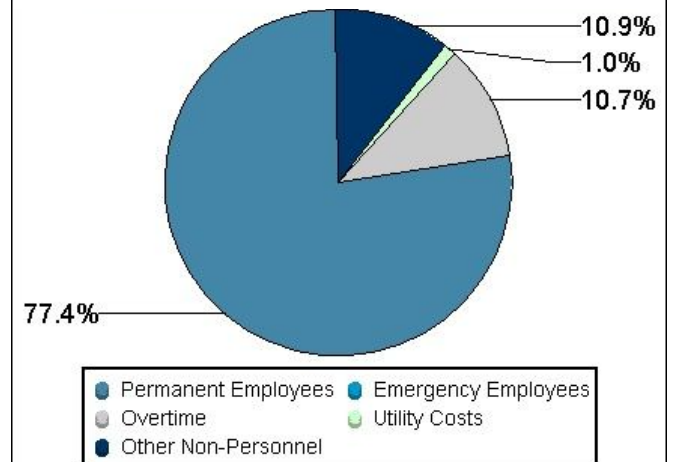
### Administrative Performance Data

	FY06	FY07	FY08	FY09
	Jun	Jun	Jun	Sep
	YTD Result	YTD Result	YTD Result	YTD Result
A.1 Police FTE- uniformed and civilian	2,783	2,987	3,085	3,010
A.1 Police Externally Funded FTE	29	25	42	41
A.2 Police-% of Uniformed Workforce-people of color	36	35	35	35
A.3 Police-% of uniformed workforce-women	14	12	13	13
A.4 Police-% of total person hours absent-uniformed and civilian	2.61	2.83	2.89	2.88
A.5 Police-Hours absent per employee-uniformed and civilian	49	52.73	54	13.61

## Budget Data

	FY06	FY07	FY08	FY09	Change FY08 - FY09	Pct Change FY08 - FY09
	Actual Expense	Actual Expense	Appropriation	Appropriation	Change FY08 - FY09	Pct Change FY08 - FY09
Total Permanent Employees	184,453,278	194,072,959	209,107,962	218,197,063	9,089,101	4.35%
Total Emergency Employees	27,810	11,401	27,567	0	-27,567	-100.00%
Total Overtime	36,330,806	45,832,920	29,085,000	30,248,400	1,163,400	4.00%
Utilities	2,402,619	2,236,921	2,642,060	2,771,635	129,575	4.90%
Other Non-Personnel	22,006,762	26,546,780	29,830,766	30,718,908	888,143	2.98%
<b>Total Expense</b>	<b>245,221,274</b>	<b>268,700,981</b>	<b>270,693,354</b>	<b>281,936,006</b>	<b>11,242,652</b>	<b>4.15%</b>

### Summary of Annual Budget: FY09



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## Measure Notes

- The Boston Police Department set an ambitious goal of decreasing homicides, shootings, and Part 1 & 2 crimes by 10% in fiscal year 2009. Because of this, many status indicators appear red, despite the fact that the Boston Police Department has achieved significant reductions in crime over fiscal year 2008 levels.
- The BPD uses an ongoing Compstat process to measure the performance of its Captains in controlling crime in the 11 Districts that comprise the City of Boston. Compstat ensures that key managers are using available resources in an efficient and effective manner.
- Police matter in production of crime rates. However, the police are only one factor among many in determining crime rates. As such, appropriate care and consideration needs to be exercised in appraising police performance based on short-term crime data.
- In consultation with City Hall, the BPD is in the process of refining its BAR performance indicators. Refinements will include longer term assessments of crime trends, crime-specific performance targets, and the development of other public safety indicators.
- Crime data reported for current quarter is preliminary, as defined by the FBI's Uniform Crime Reporting Program. Previous reporting periods have been updated with certified data.

## Measure Definitions

**Homicides (all districts):** This measure represents the number of homicides in the City in all districts.

**Shootings—total (all districts):** This measure represents the total number of reported shootings, both fatal and non-fatal.

**Shootings-- fatal (all districts):** This measure represents the number fatal shootings citywide.

**Shootings-- non-fatal (all districts):** Refers to shooting incidents where victim was struck by gunfire.

**Part 1 crimes clearance rate:** This measure is calculated as the number of crimes cleared over the number of crimes that occurred.

**Part 1 crimes—total:** This measure represents the total number of Part 1 Crimes.

**Part 1 crimes—property (all districts):** This measure represents the total number of crimes and attempted crimes for the following: burglary, larceny and motor vehicle theft.

**Part 1 crimes—violent (all districts):** This measure represents the total number of crimes and attempted crimes for the following: criminal homicide, forcible rape, robbery, and aggravated assault.

**Priority 1 response time—receipt to arrival (all districts):** Median response time in minutes for the police to arrive at a Priority 1 call for service after receipt of the call.

**Part 2 crimes (all districts):** This measure represents the total number of crimes for the following: other non-Part 1 assaults, forgery and counterfeiting, fraud, embezzlement, stolen property, vandalism, weapons (carrying, possessing etc.), prostitution, sex offenses, drug abuse violations, gambling, offenses against family and children, driving under the influence, liquor laws violations, drunkenness, disorderly conduct, vagrancy, suspicion, curfew and loitering law violations, runaways.

**FTE:** This measure represents the number of full time equivalents in the department.

**Externally Funded FTE:** This measure represents the number of full time equivalents in the department funded by outside sources.

**% of Workforce-people of color:** This measure represents the percentage of people in the department which are not categorized as white.

**% of Workforce-women:** This measure represents the percentage of people in the department which are women.

**% of total person hours absent:** This measure represents the percentage of total hours lost due to sick, AWOL, FMLA & tardy, among others. Hours lost due to vacation, personal time, and injury are not included.

**Hours absent per employee:** This measure represents the total number of hours absent per employee. Hours absent includes such categories as Sick, FMLA, AWOL, & tardy, among others. It does not include lost time due to vacation, personal time, or injuries.